



<b>POLICY TITLE: WHISTLE BLOWER ACT</b>	
<b>DEPARTMENT: Human Resources</b>	<b>POLICY NO.: 100-170</b>
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Chapters 112.3187 – 112.31895 of the Florida Statutes are known as the “Whistle Blower’s Act.” The intent of the legislature is to prevent agencies or independent contractors from taking retaliatory action against an employee who reports to an appropriate agency violation of law on the part of a public employer or independent contractor that create a substantial and specific danger to the public’s health, safety or welfare. It is further the intent of the legislature to prevent agencies or independent contractors from taking retaliatory action against any person who discloses information to an appropriate agency alleging improper use of governmental office, gross waste of funds, or any other abuse or gross neglect of duty on the part of the agency public officer or employee.

Employees and other persons may file a complaint with the Office Of Chief Inspector General, Agency Inspector General, The Florida Commission on Human Relations or the Whistle-Blower’s hotline number at 1-800-543-5353.

Alternately, complaints may also be submitted to an HR Consultant through the PEO hotline number at 727-563-1500.

The Whistle Blower Hotline is provided specifically for reporting illegal or fraudulent acts, gross waste of public funds/mismanagement or neglect of duty.

State law enables you to keep your identity confidential unless disclosure is necessary to protect the public’s health, safety, or welfare or absolutely necessary or unavoidable during the investigation. The Whistle Blowers Act also protects you from retaliatory action by your agency for disclosing adverse information.